



888.DART.123

2600 W. Big Beaver Ste. 540

Troy, MI 48084

Job Title: Backend Software Developer

Location: Troy, MI

Position: Full-time (in-office)

#### About us:

Dart Appraisal is a leading nationwide independent Appraisal Management Company (AMC) established in 1993. Our company was founded on the principle that an AMC could create transparency between the lender and appraiser, cultivating a process that brings out the best in both parties.

We manage a nationwide panel of state licensed appraisers and are committed to providing the highest quality and efficiency of appraisal management in the industry. Dart Appraisal utilizes innovative technology to manage appraisal orders in real-time while centralizing all appraisal communication.

#### Position Overview:

We are seeking a highly motivated and experienced Backend Software Developer to join our team in Troy, MI. In this role, you will be responsible for the development, maintenance, and improvement of our core software applications. You will work with C# .NET web applications and Microsoft SQL Server and contribute to all phases of the software development lifecycle. The ideal candidate will have a strong background in backend development, experience with Azure DevOps, and a passion for delivering high-quality solutions.

#### Key Responsibilities:

- Develop, implement, and maintain C# .NET web applications.
- Design, develop, and optimize Microsoft SQL Server databases and queries.
- Work with Classic ASP, JavaScript, jQuery, and HTML as needed.
- Utilize Azure DevOps for source control, continuous integration, and continuous deployment.
- Participate in Agile software development methodologies, including sprint planning, daily stand-ups, and retrospectives.
- Collaborate with cross-functional teams, including operations, sales, and finance, to understand business requirements and deliver effective solutions.
- Participate in code reviews, debugging, and testing to ensure high-quality deliverables.
- Troubleshoot and resolve software defects and performance issues.



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- Contribute to the architecture and design of software systems.
- Ability to multitask and prioritize workloads.
- You may be required to perform additional duties beyond this list to support organizational goals.
- This role may occasionally require availability outside of normal work hours to address situations as needed.

#### Qualifications:

- Bachelor's degree in Computer Science or a related field, or equivalent experience.
- 3+ years of experience in backend software development.
- Strong proficiency in C# and .NET Framework/Core.
- Solid understanding of relational database design and development, specifically with Microsoft SQL Server.
- Experience with Classic ASP, JavaScript, and HTML.
- Hands-on experience with Azure DevOps, including Git, CI/CD pipelines, and Agile boards.
- Familiarity with Agile development methodologies.
- Excellent problem-solving, analytical, and communication skills.
- Ability to work independently and as part of a team.
- Strong desire to learn and improve.

#### Preferred Qualifications:

- Experience with web services (RESTful, SOAP).
- Experience with front-end technologies such as Angular, React, or similar.
- Knowledge of software design patterns and best practices.
- Experience with Visual Studio.

#### What We Offer:

- Competitive salary and benefits package
- Generous paid time off package starting in your first year of employment
- Management team that encourages suggestions and feedback

[www.dartappraisal.com](http://www.dartappraisal.com)



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- Supportive management and ability to make a large impact on the organization
- Innovative, team-oriented environment that doesn't skimp out on fun